

NOTICE ON PERSONAL DATA PRIVACY AND PROTECTION **“Suzano Ventures Programs –Startup Registration”**

Suzano Ventures is concerned with and committed to ensuring the privacy and protection of the personal data of all those who have any kind of relationship with us, even if indirectly, and undertakes to perform tasks regarding the processing of personal information responsibly and in compliance with applicable data protection laws.

As such, this Notice on Personal Data Privacy and Protection (“DP&P Notice”) for you, hereinafter referred to Data Subjects, formalizes our commitment to transparency so that you can easily, clearly and objectively understand the personal information and purposes involved in treating such information and whether it is shared with third parties.

1. What is personal data?

In the context of this Notice on Personal Data Privacy and Protection (DP&P Notice), personal data or personal information means all and any information related to a natural person (individual) that identifies them or makes it possible to identify them, including sensitive personal data (racial or ethnic origin, religious beliefs, political opinions, membership of trade union or religious, philosophical or political organization, or data related to health or sexual life, genetic or biometric data).

2. What personal data will be processed?

The processing of personal information below is limited to the information required to perform the tasks and for the purposes described in item 3.

- Name | Corporate Name of Startup;
- Corporate Website or Page
- Full name of Focal Point | Person in charge of the Startup;
- Corporate Email

Personal Data Subjects referred to in this DP&P Notice pertain directly and/or indirectly to the workforce of the respective Startups, referred to as Stakeholders or “B2B – Business to Business”, located in Brazil or abroad, which expressed interest in participating in the Global Innovability Ecosystem of Suzano Ventures, henceforth referred to as Suzano Ventures Programs.

3. What is the purpose of processing personal data in this process?

Suzano Ventures will process the personal information mentioned above solely for evaluating the Startups that expressed an interest in participating in the Programs, events or activities of Suzano Ventures, and the processing of personal data involves, but is not limited to, the following activities:

- Management of Registrations;
- Identification of Startups interested in participating in the Programs;
- Evaluation of the profiles of Startups and their businesses;
- Organization and management of the program;
- Training and guidance;
- Communication and relationship;
- Organization and management of workshop and in-person and/or online interviews;
- Development of metrics, indicators and/or reports about the Programs;
- Dispatch of guidelines or information related to the initiatives of Programs;
- Distribution of surveys in general;
- Dispatch of invitations for in-person and/or online events;
- Dispatch of institutional newsletters;
- Distribution of kits;
- Dissemination of videos and/or photographs in internal and external channels;

4. Will the personal data being collected be shared later?

In connection with the tasks described above, Suzano may provide or share information, including personal data, only when necessary and for the purpose to which the limited access was authorized, such that no authorization will be extended to accessing personal information in a personal capacity.

Below are the types of information sharing involved:

- Among the internal areas of Suzano and companies of the Suzano Group;
- With service providers and/or suppliers for the specific and exclusive purpose of performance of the service agreement with Suzano;

- With court, police or government authorities or third parties if we are bound to do so by law, regulatory norm or court order.

5. How long will my personal data be stored?

Personal information will be retained only for the time necessary for the processing purposes mentioned above, in accordance with applicable laws and regulations, as well as Suzano's internal guidelines.

6. What are my rights as Personal Data Subject?

Following are your rights:

- Confirm the existence of personal data processing;
- Know the personal data being processed and have access to it;
- Correct incomplete or outdated personal data;
- Understand the reasons for processing;
- Revoke consent, if any;
- Be informed of the origin of personal data;
- Be informed of those responsible for processing;
- In some cases, object to certain types of processing;
- In some cases, request anonymization, blockage or deletion of personal data that is probably being processed excessively, unnecessarily or in breach of the personal data protection law.

Before we respond to any request for exercising the above rights, we may request you to provide us with some information so that we can confirm your identity. We will meet your request after validating your identity.

Any requests in connection with the rights listed above will be analyzed by the Personal Data Privacy and Protection Area regarding the possibility of meeting them. Note that the rights mentioned above are not absolute rights and hence must be analyzed.

7. International transfer

Your personal data may be transferred to other countries during the processing activities due to physical and/or digital environments of the solutions involved or operations involving international offices of Suzano or third parties. In these cases, we will take the measures required by law to ensure that your personal information remains protected and that such transfer be carried out in accordance with the DP&P principles.

8. Changes to this DP&P Notice

Suzano reserves the right to make changes or updates to this Notice on Personal Data Privacy and Protection any time at its sole discretion. Whenever this policy is materially changed, we will communicate the changes. After that, we will consider the amendments valid, effective and binding.

9. I still have a few questions. Whom can I contact?

If you have any further questions regarding the processing of your personal information and/or wish to exercise any of the rights mentioned above, contact the Data Protection Officer (DPO) or the Personal Data Privacy and Protection Team at Suzano by sending an email to lgpd@suzano.com.br.